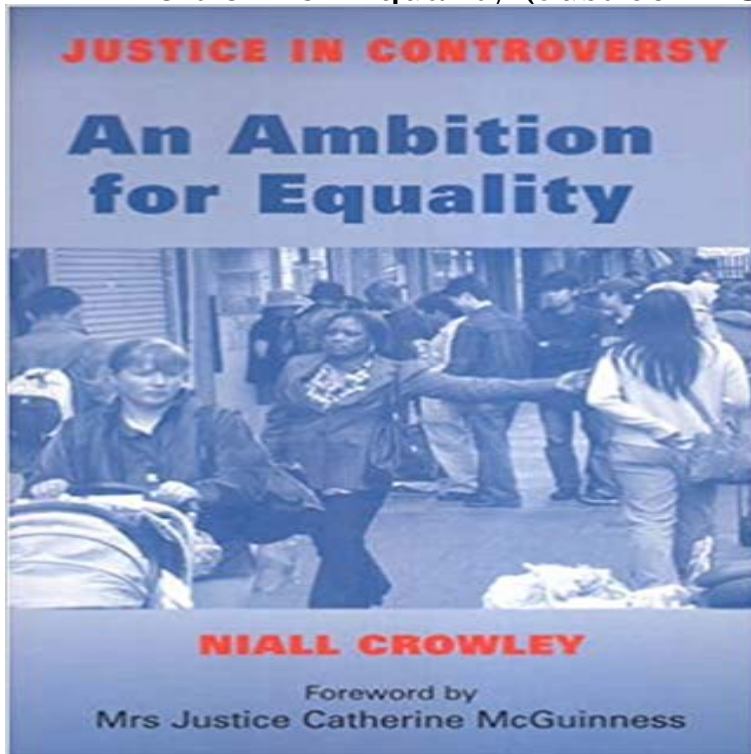


An Ambition for Equality (Justice in Controversy Series)



An Ambition for Equality identifies and explores the different means by which we promote equality and combat discrimination. These means include equality legislation, equality institutions, equality mainstreaming and positive action measures. These elements make up what is referred to as a strategic framework for action on equality. The concept of equality is examined. Different levels of ambition for equality are identified in terms of liberal approaches to achieving equality and in terms of the pursuit of an equality of condition. A range of equality objectives are discussed as a necessary focus for a strategic framework for action on equality. Irish equality legislation includes the Employment Equality Acts and the Equal Status Acts. This book explores the casework under the legislation and casts a critical eye on the provisions in that legislation. The role and mandate of the Equality Authority under this equality legislation is also examined. As Chief Executive Officer of the Equality Authority, the authors work and experience provides the focus around which the implementation of Irish equality legislation and approaches to mainstreaming and targeting are examined. An Ambition for Equality mixes practical experience in the promotion of equality with an academic perspective on the core concepts in the field, developing a critical analysis of the progress seen in Ireland in the effective promotion of equality.

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